

**This policy will ensure that:**

The Company is committed to continual improvement and the prevention of pollution and to comply with all applicable legal and other requirements. As a minimum the company and its subcontractors will comply with all the statutory requirements in relation to the country in which it operates

Employees, visitors, members of the public (whether local or remote) are afforded protection against all emissions (Noise, Vibration, Radiation, Dust, Chemicals etc.) and that wherever possible the cause of any hazards or emission is eliminated at source

Environmental factors will be considered at the design stage of any process or product will consider the full life cycle of the process or product and that the environmental costs will be carefully balanced against the interest of all stakeholders using the optimized total cost principle

Environmental safe guards will be incorporated into Quality Plans, Safe Systems and work instructions

- The company recognizes our environmental responsibilities towards our employees, customers, shareholders and the general public and adopts a proactive policy with regards to environmental management
- The responsibility for environmental matters resides with managing director at corporate level and site managers at operational level
- Environmental concern are not considered as a separate entity but are incorporated into the well-established and independently recognised quality and safety management system
- Environmental policy will comply in general terms with the ISO 14001 – “Specification for Environmental Management Systems”
- This policy will be effectively communicated to company employees, subcontractors, suppliers, regulators and customers regarding the environmental impact and consequences of our operations
- Employees are reminded that it is their responsibility to follow this policy and where relevant site rules, in relation to minimizing the impact to the environment

P. Beauchamp:  
Managing Director



Date: 3<sup>rd</sup> December 2019